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As an organisational scholar who studied the performativity of ranking practices, Dr. Drost is the programme manager of Recognition and Rewards at Radboud University. This position enables her to take the first steps in reforming traditional academic assessment practices and moving towards a new way of recognising and rewarding practices of academics and their academic work at her institution. She is excited about the opportunity to share her knowledge and experiences on recognising and rewarding academic work differently by extending the conversation to the international arena. The academic world thrives on openness and exchange, so sharing perspectives across borders is crucial. By considering different viewpoints and addressing shared challenges, we can help researchers navigate the evolution of their careers and reform traditional assessment models. Dr. Drost is eager to both share these experiences and learn from the initiatives implemented by other academics and universities.

