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Dr. Giovanna Lima is the Program Manager for the Declaration on Research Assessment (DORA), a global initiative that campaigns for and supports the reform of research(er) assessment practices. Prior to joining DORA, Dr. Lima served as Senior Project Officer for Societal Impact and Recognition & Rewards at Erasmus University Rotterdam, where she developed institutional strategies and tools to embed impact into education, research and engagement. Earlier, as Trinity College Dublin's first Research Impact Officer, she developed the Researcher Impact Framework, which has been translated into French, Portuguese, and Spanish.

